Mission Zero Hundred Hours NFP 13040 Grande Pines Blvd Plainfield, IL 60585

Department of the Treasury
Internal Revenue Service Center
Ogden, UT 84201-0027

Form 8879-EC

# IRS e-file Signature Authorization for an Exempt Organization

OIVID	INO.	1040-0047	

For calendar year 2020, or fiscal year beginning . . . . .

...., 2020, and ending ....., 20 .....

▶ Do not send to the IRS. Keep for your records.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form8879EO for the latest information. Taxpayer identification number Name of exempt organization or person subject to tax Mission Zero Hundred Hours NFP 83-4497487 Name and title of officer or person subject to tax Sean Young President Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1a Form 990 check here▶ **b** Total revenue, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here ▶ b Total tax (Form 1120-POL, line 22) 3b 3a Form 1120-POL check here ▶ **b** Tax based on investment income (Form 990-PF, Part VI, line 5) \_\_\_\_\_ 4b 4a Form 990-PF check here ▶ b Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here ▶ b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here▶ b Total tax (Form 4720, Part III, line 1) 7a Form 4720 check here ▶ **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that | I am an officer of the above organization or | I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only lauthorize Newkirk & Associates, Inc. to enter my PIN as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 15937533528 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Richard Klutz ERO's signature

02/20/21 Date •

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2020 Open to Public Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A	For th	e 2020 c	alendar ye	ear, or tax year beginning	, and ending					•	
В	Check if a	applicable:	C Name of or	ganization				D Emp	oloyer identif	ication number	ər
	Address of	change		Mission 2	Zero Hundred Hours NI	FP					
П		ľ	Doing busir					1 83-	-4497	487	
$\sqcup$	Name cha	ange		d street (or P.O. box if mail is not del			Room/suite		phone numbe		
	Initial retu	-		Grande Pines Bl							
	Final retur terminated		-	n, state or province, country, and ZIP							
$\Box$	Amended			nfield	IL 60585			<b>G</b> Gros	s receipts\$	55	5,997
Н				address of principal officer:			H(a) Is this a gi	roup rotur	n for cubordina	tes? Yes	X No
	Applicatio	on pending		Young			ri(a) is this a gi	oup return	i ioi suboruma	$\equiv$	
			249	Fox Chase Dr N	1		H(b) Are all su	bordinate	s included?	Yes	No
			Oswe	go	IL 60543		If "No	," attach a	a list. See ins	tructions	
1	Tax-exer	mpt status:	<b>X</b> 501	1(c)(3) 501(c) ( ) ◀	(insert no.) 4947(a)(1) or	527					
J	Website	e: <b>&gt; w</b>	ww.mzl	hh.org			H(c) Group ex	emption n	number 🕨		
K	Form of c	organization:	X Corpor	ration Trust Association	Other >	L Y	ear of formation: 2	019	M Stat	e of legal domi	cile:
F	Part I	Su	mmary								
	1 E	Briefly de	scribe the o	organization's mission or mo	st significant activities:						
9	Ι.	To c	ombat v	veteran suicide t	through competition E	BBQ.					
Jan											
er	'										
Š	2 (	Check thi	s box ▶	if the organization discontin	nued its operations or disposed of m	nore than 2	25% of its net a	assets.			
დ ფ	3 1			embers of the governing bod	·			Ι.	з   4		
es	4 1				overning body (Part VI, line 1b)			[_	4 4		
Ϋ́	5 7	Total num	ber of indiv	viduals emploved in calenda	r year 2020 (Part V, line 2a)				5 0		
Activities & Governance	6 7			inteers (estimate if necessar				I .	6 0		
⋖	7a 7				column (C), line 12			7	7a		0
	l d	Net unrela	ated busine	ess taxable income from For	m 990-T, Part I, line 11			7	7b		0
					, , , , , , , , , , , , , , , , , , , ,		Prior Ye			Current Yea	r
<u>o</u>	8 (	Contributi	ons and gr	ants (Part VIII, line 1h)				55	<u>, 997</u>		
ĵ.	9 F	Program :	service rev	(D. () (III II O.)		I .					0
Revenue	10	Investme	nt income (								0
œ	<ul><li>10 Investment income (Part VIII, column (A), lin</li><li>11 Other revenue (Part VIII, column (A), lines 5</li></ul>				8c, 9c, 10c, and 11e)	L					0
					ual Part VIII, column (A), line 12)					55	,997
	13 (	Grants ar	nd similar a	mounts paid (Part IX, columi	n (A), lines 1–3)	L				2	,048
	14 E	Benefits p	oaid to or fo	or members (Part IX, column	(A), line 4)						0
es	15 8	Salaries,	other comp	ensation, employee benefits	(Part IX, column (A), lines 5–10)						0
Sus	16aF	Professio	nal fundrais	sing fees (Part IX, column (A	۸), line 11e)						0
Expenses	. b⊺	Total fund	draising exp	oenses (Part IX, column (D),	line 25) ▶	)					
Ш	'' \			rt IX, column (A), lines 11a-1							,512
	18 7	Total exp	enses. Add	l lines 13–17 (must equal Pa	rt IX, column (A), line 25)						<u>,560</u>
_		Revenue	less expen	ses. Subtract line 18 from lir	ne 12						<u>,437</u>
100						-	Beginning of Cu			End of Year	
SSe	20		ets (Part X,					$\frac{7,78}{2000}$			<u>, 967</u>
Net Assets or	21		lities (Part					$\frac{3,00}{4.75}$	_		,750
	Part II			alances. Subtract line 21 fro	m line 20			4,78	<u> </u>	13	<u>,217</u>
			nature l						- <b>f</b>		
	•				eturn, including accompanying schedule officer) is based on all information of w				or my know	ledge and be	eller, it is
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Si	gn	Si	gnature of office	cer					Date		
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		ļ , ·	preparer's na		Preparer's signature		Date		heck if	PTIN	
Pa	id	1	d Klutz		Richard Klutz				heck if elf-employed	P020297	106
	eparer			Newkirk & Ass	· ·		· ·			)-3012	
	e Only	Firm's nar	ne F	2 W Main St	octates, inc.			Firm's EIN	v, 20	, 5012	102
	,	Firm's add	droop b		545-1429			Dhone ==	630	-552	1040
Ma	v the IR			n with the preparer shown at				Phone no	. 550	X Yes	No
_				lotice, see the separate instru							90 (2020)
DAA				•						-	,/

orm 990 (2020	Mission Zero	Hundred Hours	NFP 83-	-4497487	Page <b>2</b>
	Statement of Program				v
			note to any line in	this Part III	<b>X</b>
	scribe the organization's miss <b>bat veteran su</b>		compotition	BBO	
TO COM	Dat veteram su	iciae chiough	Competition	i bbg.	
2 Did the or	ganization undertake any sigr	nificant program services dui	ring the year which wer	re not listed on the	
prior Form	n 990 or 990-EZ?				Yes X No
	escribe these new services o				
	ganization cease conducting,	or make significant changes	in how it conducts, an	ny program	
services?					Yes X No
	escribe these changes on Sc		ach of its three largest	program services, as measured by	
				t of grants and allocations to others,	
	xpenses, and revenue, if any		-	tor grants and anocations to others,	•
ano total o	Aponoos, and revenue, it any	ror odon program corvice re	portou.		
4a (Code:	) (Expenses \$	<b>31,260</b> including	g grants of\$	) (Revenue \$	)
<b>4b</b> (Code:	) (Expenses \$	includin	g grants of \$	) (Revenue \$	)
N/A					
			• • • • • • • • • • • • • • • • • • • •		
4c (Code:	) (Expenses \$	including	g grants of \$	) (Revenue \$	)
N/A					
44.00	. /5				
	gram services (Describe on S		2,048	(Payanua ¢	,
(Expenses	•	including grants of \$ 35,017	<b>2,040</b> )	(Revenue \$	J
TC IOIAIPIOG	gram service expenses ▶	JJ, UI/			

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		\ <b>.</b>	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	Х
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
J	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			3.7
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		v
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120		х
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		
ь	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the executivation resistain an office annulayees on execute systems of the United Ctates?	14a		X
b	Did the organization maintain an office, employees, or agents outside of the Onlied States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		22
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Ves." complete Schedule I	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tay-exempt honds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			1
		27		x
20	persons? If "Yes," complete Schedule L, Part III			Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
_	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		v
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			3,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			3,5
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			l
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38		X
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
			1 1	3.7

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes." enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X **c** If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 .... 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. **a** Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand **14a** Did the organization receive any payments for indoor tanning services during the tax year? X 14b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2020) Mission Zero Hundred Hours NFP 83-4497487 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent ..... 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O ....... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ **None** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website | Another's website | Upon request | Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > Richard Klutz 2455 Wythe Pl

Form **990** (2020)

IL 60560

Yorkville

Form 990 (2020) Mission Zero Hundred Hours NFP

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Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box	k, unle	check ess pe	ition more	than one is both an or/trustee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	- (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1)Richard Klutz									
<b></b>	0.00			٠,					_
Treasurer (2) Michael Peters	0.00			X			0	0	0
(2)MICHAEL PECELS	0.00								
Board Member	0.00			x			0	0	0
(3) Jon Walrath	0.00								
• •	0.00								
Board Member	0.00			X			0	0	0
(4) Sean Young									
<u></u>	0.00								
President	0.00			X			0	0	0
(5)									
(6)									
.,									
(7)									
(8)									
•									
(9)									
(10)									
(11)									

(A) Name and title	(B) Average hours per week (list any	(do box offi	not o	Pos check ess pe	c) sition more erson i	than o	one n an tee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	Esi	(F) timated a of othe compens from the	er ation ne	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		rganizatic ted orgar		3
1b Subtotal c Total from continuation sh d Total (add lines 1b and 1c)	eets to Part VII	, Se	ctio	ı A			<b>&gt; &gt; &gt;</b>						
Total (add lines is and re)     Total number of individuals (i reportable compensation from	ncluding but not	limit	ed to				abo	nove) who received more that	an \$100,000 of			Yes	No
<ul> <li>Did the organization list any f employee on line 1a? If "Yes,</li> <li>For any individual listed on line organization and related organization.</li> </ul>	"complete Sche ne 1a, is the sum inizations greate	edule of r	e <i>J fo</i> epor in \$1	o <i>r su</i> table 50,0	ch in e coi 000?	ndivio mper If "Y	<i>dual</i> nsat ⁄es,	ion and other compensation complete Schedule J for	on from the such		3		x
individual  Did any person listed on line for services rendered to the control of	organization? <i>If "</i>	crue Yes,	con	npen mple	satio	on fro	om a	any unrelated organization  J for such person	or individual		5		X
1 Complete this table for your f	ive highest comp												
compensation from the organ	(A) business address	comp	oens	atior	1 for	tne o	cale 		Itnin the organization's tax (B) otion of services	t year.	Cor	(C) npensat	ion
2 Total number of independent received more than \$100,000									0				

					undi	red Hours N	FP 83	-4497487		Page \$
Pa	rt V			of Revenue	taine	a response or not	e to any line in	this Part VIII		
		Officer I	1 001	icadic O cor	itali 13	a response of not	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated cam	paigns	<u> </u>	1a					
3ra Ioui	b	Membership du	es		1b					
s, ( Am	C	Fundraising eve	ents		1c					
Gifl Iar	d	Related organiz	ations		1d					
JS,	е	Government grants (c			1e					
tior er S	f	All other contributions								
ibu		and similar amounts r	not includ	ded above	1f	55,997				
dC	g	Noncash contributions	s include	d in lines 1a-1f	1g 9	\$				
an an	h	Total. Add lines	s 1a–1	f			55,997			
						Business Code				
ce	2a									
Program Service Revenue	b									
ก S enเ	С									
grar Rev	d									
Pro	е									
_	f	All other progra								
	g	Total. Add lines							1	ı
	3	Investment inco	•	•						
		other similar an	nounts	)		🟲 📙				
	4	Income from inv				· · · · ·				
	5	Royalties			<u> </u>					
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С	Rental inc. or (loss)	6c							
	d 7a	Net rental income Gross amount from	ne or (		- 1					
	٠	sales of assets		(i) Securities	3	(ii) Other				
Ф		other than inventory	_7a							
Revenue	b	Less: cost or other								
эле		basis and sales exps.								
r R		Gain or (loss)	_7c_							
Othe		Net gain or (los			· · · · · · ·					
0	oa	Gross income from		aising events						
		(not including \$ of contributions re		on line 1e)						
		See Part IV, line 1	10	•	8a					
	h	Less: direct exp		· · · · · · · · · · · · · · · · · · ·	8b					
		Net income or (				<b>•</b>				
		Gross income from		-						
	- ou	See Part IV, line 1	10	•	9a					
	b	Less: direct exp			9b					
		Net income or (			$\overline{}$	<b>&gt;</b>				
		Gross sales of i	•							
		returns and allo		=	10a					
	b	Less: cost of go			10b					
		Net income or (								
<u>s</u>				•••	,	Business Code				
cellaneous Revenue	11a									
Jan Sun	b									
cel	С									
<u>.</u> ≅∝	٦,	All other revenu								

55,997

0

e Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must co	mplete all columns. All oth	ner organizations must cor	mplete column (A).	
	Check if Schedule O contains a respor				X
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1				5	'
	and domestic governments. See Part IV, line 21	2,048	2,048		
2	Grants and other assistance to domestic	,	,		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	1,984		1,984	
С	Accounting	,		,	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.)	21,545	18,547	2,998	
12	Advertising and promotion	21,545 12,713	18,547 12,713	,	
13	Office expenses	4,346		4,346	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	809	809		
18					
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	900	900		
23	Insurance	3,215		3,215	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses	4= -44	2 2 2 2	10 - 10	
25	Total functional expenses. Add lines 1 through 24e	47,560	35,017	12,543	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				

### Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 7,780 14,967 Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons \_\_\_\_\_ 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net \_\_\_\_\_\_ 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges ..... 9 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 900 **b** Less: accumulated depreciation \_\_\_\_\_ 900 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 **14** Intangible assets 14 15 Other assets. See Part IV, line 11 15 7,780 14,967 Total assets. Add lines 1 through 15 (must equal line 33) ..... 16 17 Accounts payable and accrued expenses ..... 17 18 Grants payable 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties ..... 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 3,000 1,750 of Schedule D 3,000 **26 Total liabilities.** Add lines 17 through 25 ..... Organizations that follow FASB ASC 958, check here |X| Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 4,780 13,217 27 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 13,217Total net assets or fund balances 4,780 32 32 7,780 14,967 Total liabilities and net assets/fund balances .....

Form **990** (2020)

Schedule O.

Single Audit Act and OMB Circular A-133?

Form 990 (2020) Mission Zero Hundred Hours NFP 83-4497487 Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI... Total revenue (must equal Part VIII, column (A), line 12) 55,997 1 47,560 Total expenses (must equal Part IX, column (A), line 25) 2 2 Revenue less expenses. Subtract line 2 from line 1 3 3 8,437 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4,780 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses Prior period adjustments 8 Other changes in net assets or fund balances (explain on Schedule O) 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 13,217 Part XII **Financial Statements and Reporting** Check if Schedule O contains a response or note to any line in this Part XII ... Yes No 1 Accounting method used to prepare the Form 990: |X| Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis | Consolidated basis **b** Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Consolidated basis Separate basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of

the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain on

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2c

3a

3b

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Mission Zero Hundred Hours NFP

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

Employer identification number 83-4497487

1	Ц	A church, co	nvention of churches, or as	sociation of churches described	d in <b>secti</b>	on 170(b	o)(1)(A)(i).						
2	Ш			(A)(ii). (Attach Schedule E (Fo			• •						
3	Ш	A hospital or	a cooperative hospital serv	ice organization described in <b>s</b> e	ection 17	70(b)(1)(	۹)(iii).						
4		A medical re	search organization operate	ed in conjunction with a hospital	l describe	ed in <b>sec</b> t	ti <b>on 170(b)(1)(A)(iii).</b> Enter th	e hospital's name,					
		city, and stat	e:										
5		An organizat	ion operated for the benefit	of a college or university owner	d or opera	ated by a	governmental unit described	in					
		section 170	(b)(1)(A)(iv). (Complete Pa	rt II.)		-							
6				governmental unit described in	section	170(b)(1)	(A)(v).						
7	X		-	substantial part of its support f				olic					
	_		section 170(b)(1)(A)(vi). (		· ·								
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Pa	art II.)								
9	П	An agricultural research organization described in <b>section 170(b)(1)(A)(ix)</b> operated in conjunction with a land-grant college											
				of agriculture (see instructions)									
10		An organizat	ion that normally receives: (	1) more than 33 1/3% of its sup	pport fron	n contribu	itions, membership fees, and	gross					
	ш			npt functions, subject to certain									
				nd unrelated business taxable									
			•	30, 1975. See <b>section 509(a)(</b> 2			•						
11	Ц	ū	•	exclusively to test for public sa	•		` '` '						
12				exclusively for the benefit of, to									
				zations described in section 5									
				that describes the type of support				-					
	а			perated, supervised, or controlle				giving					
				wer to regularly appoint or elec	-	ty of the	directors or trustees of the						
	<u>.</u>			complete Part IV, Sections A		h :4a aa		i					
	b			upervised or controlled in conne rting organization vested in the				=					
				e Part IV, Sections A and C.	same pe	150115 1116	at control of manage the supp	orted					
	С			supporting organization operat	ted in con	nection v	vith, and functionally integrate	d with					
	Ü	its suppo	orted organization(s) (see in	structions). You must complete	te Part IV	/, Sectio	ns A, D, and E.	a with,					
	d	Type III	non-functionally integrate	ed. A supporting organization o	perated in	n connec	tion with its supported organiz	ation(s)					
				e organization generally must s									
		requirem	ent (see instructions). You	must complete Part IV, Secti	ons A ar	nd D, and	d Part V.						
	е			ceived a written determination f									
				n-functionally integrated suppo	orting orga	anization.							
	f		mber of supported organizat										
	g	Provide the f	ollowing information about t	he supported organization(s).				Γ					
(i)		e of supported	(ii) EIN	(iii) Type of organization	1 ' '	organization	(v) Amount of monetary	(vi) Amount of					
	org	ganization		(described on lines 1–10 above (see instructions))	1	ur governing ment?	support (see instructions)	other support (see instructions)					
					Yes	No	mon denome)	mod dodono)					
(A)					1.00								
(~)													
(B)													
(D)													
(C)													
(D)													
(E)													
Γota	ı												
		muchile Dadwati	an Ast Nation and the Institut	-tions for Form 000 or 000 F7			Calcadula A	/F 000 000 F7\ 0000					

Schedule A (Form 990 or 990-EZ) 2020

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Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					55,997	55,997
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					55,997	55,997
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						55,997
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
7	Amounts from line 4					55,997	55,997
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
11	<b>Total support</b> . Add lines 7 through 10						55,997
12	Gross receipts from related activities, etc.	(see instructions)	)				
13	First 5 years. If the Form 990 is for the or	•		-			
	organization, check this box and stop her						<b>&gt;</b>
	tion C. Computation of Public S						
14	Public support percentage for 2020 (line 6	6, column (f) divide	ed by line 11, colu	ımn (f))		14	100.00%
15	Public support percentage from 2019 Sch	edule A, Part II, III	ne 14				%_
16a	33 1/3% support test—2020. If the organ						<b>▶</b> ▼
<b>L</b>	box and <b>stop here.</b> The organization qua						<b>&gt;</b> X
b	<b>33 1/3% support test—2019.</b> If the organithis box and <b>stop here.</b> The organization				ie 15 is 33 1/3% 0	more, check	ightharpoonup
17a	10%-facts-and-circumstances test—20						
11 a	10% or more, and if the organization meet	•					
	Part VI how the organization meets the "fa						
	organization						▶ □
b	10%-facts-and-circumstances test—20						
~	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets the			•	•	•	
				-			▶ □
18	Private foundation. If the organization di	d not check a box	on line 13. 16a.	16b, 17a. or 17b. o	check this box and		
-	instructions						▶ □

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality diluci	the tests lister	a below, picas	c complete r c		
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010	(2) 2011	(6) 2010	(4) 2010	(6) 2020	(1) 10141
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b  Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support		T	I	T		
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	_	, second, third, fou	ırth, or fifth tax yea	ar as a section 50	1(c)(3)	
	organization, check this box and stop her						<u></u>
	tion C. Computation of Public S						
15	Public support percentage for 2020 (line 8						<u>%</u>
16 Coo	Public support percentage from 2019 Sch					16	<u>%</u>
	tion D. Computation of Investment			401 (0)		1 4= 1	
17 10 '	Investment income percentage for 2020 (I			13, column (f))			<u>%</u>
	nvestment income percentage from 2019 S					1/20/ and line	<u>%</u>
туа	33 1/3% support tests—2020. If the orga						. □
h	17 is not more than 33 1/3%, check this bo 33 1/3% support tests—2019. If the orga	-	-			-	
b	line 18 is not more than 33 1/3%, check th						
20	<b>Private foundation.</b> If the organization di		_			-	

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		
6		
8		
9a		
9b		
9c		
10a		
10b	\ ^^	F7\ 000
(Form 990	01.990-	EZ) 2020

Sched	ule A (Form 990 or 990-EZ) 2020 Mission Zero Hundred Hours NFP 83-449748	37		Page 5
Pai	t IV Supporting Organizations (continued)			1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44-		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44.		
Soct	detail in Part VI. ion B. Type I Supporting Organizations	11c		<u> </u>
Seci	ion B. Type i Supporting Organizations	$\overline{}$	Vaa	No
	Did the accomplished and accomplished a second and a second a second and a second a		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
01	supervised, or controlled the supporting organization.	2		<u> </u>
Sect	ion C. Type II Supporting Organizations	<del></del>		T
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Coot	the supported organization(s).	1		<u> </u>
Sect	ion D. All Type III Supporting Organizations		.,	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instance)	structio <sub>i</sub>	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Mission Zero Hundred Hours NFP 83-4497487 Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 **5** Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b 1c **c** Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(a)(3			-107 Tage 1			
Sect	ion D – Distributions	, , , , , , , , , , , , , , , , , , , ,	1	Current Year			
1	1 Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purpos	ses of supported					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of sup	oported organizations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required—provide a	letails in <b>Part VI</b> )					
6	Other distributions (describe in Part VI). See instructions.						
7	<b>Total annual distributions.</b> Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organ	ization is responsive					
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2020 from Section C, line 6						
_10_	Line 8 amount divided by line 9 amount						
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020			
1_	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required–explain in <b>Part VI</b> ). See instructions.						
3	Excess distributions carryover, if any, to 2020						
a	From 2015						
	From 2016						
	From 2017						
d	From 2018						
	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from						
	Section D, line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
c	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2020 Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2021. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2016						
b	Excess from 2017						
С	Excess from 2018						
d	Excess from 2019						
e	Excess from 2020						

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (F	III, line 12; Part IV B, lines 1 and 2; F	/, Section A, lines 1, Part IV, Section C, li	the explanations, 2, 3b, 3c, 4b, 4 ne 1; Part IV, Se	s required by Part c, 5a, 6, 9a, 9b, 9e ection D, lines 2 a	II, line 10; Part II, li c, 11a, 11b, and 11 nd 3; Part IV, Sectio	ne 17a or 17b; Part
		Also complete this p				——————————————————————————————————————
• • • • • • • • • • • • • • • • • • • •						

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of the organization		Employer identification number
М	ission Zero Hundred Hours NFP		83-4497487
	Organizations Maintaining Donor Advised Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization and the organizat	Funds or Other Similar Funds o	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing t	hat the assets held in donor advised	
	funds are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors		
	only for charitable purposes and not for the benefit of the donor or de	onor advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (che	eck all tha <u>t apply</u> ).	
	Preservation of land for public use (for example, recreation or ed	ducation) Preservation of a historically	important land area
	Protection of natural habitat	Preservation of a certified his	storic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified con	servation contribution in the form of a cons	servation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure i	ncluded in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/2	25/06, and not on a	
			2d
3	Number of conservation easements modified, transferred, released,	extinguished, or terminated by the organiz	ation during the
	tax year ▶		
4	Number of states where property subject to conservation easement		
5	Does the organization have a written policy regarding the periodic m		
	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling	g of violations, and enforcing conservation	easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation ease	ements during the year
_	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above satis	fy the requirements of section 170(h)(4)(B	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation ease	·	
	balance sheet, and include, if applicable, the text of the footnote to to organization's accounting for conservation easements.	ne organization's financial statements that	describes the
D:	art III Organizations Maintaining Collections of A	rt Historical Treasures or Othe	ar Similar Assats
	Complete if the organization answered "Yes" of		olilliai Assets.
12	If the organization elected, as permitted under FASB ASC 958, not t		nce sheet works
ıa	of art, historical treasures, or other similar assets held for public exh	-	
	service, provide in Part XIII the text of the footnote to its financial sta		se of public
b	If the organization elected, as permitted under FASB ASC 958, to re		sheet works of
-	art, historical treasures, or other similar assets held for public exhibit		
	provide the following amounts relating to these items:	,,	, ,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Farms COO Dout V		<b>b</b> \$
2	If the organization received or held works of art, historical treasures,	or other similar assets for financial gain, p	rovide the
-	following amounts required to be reported under FASB ASC 958 rela		
а	B	-	<b>&gt;</b> \$
h	Assets included in Form 990, Part X		
	. Lette militare in control of the c		<b>F Y</b>

Sche	dule D (Form 990) 2020 <b>Mission</b>	Zero Hundr	ed Hours N	IFP 83-4	497487		Page 2	2
	rt III Organizations Maintaini					ets (co		_
3	Using the organization's acquisition, access collection items (check all that apply):	_	•			,	,	_
a b c	Public exhibition Scholarly research Preservation for future generations		_oan or exchange p Other	rogram				
4	Provide a description of the organization's XIII.	collections and explain	in how they further t	he organization's exem	pt purpose in Part			
5	During the year, did the organization solici	t or receive donations	of art, historical trea	asures, or other similar				
	assets to be sold to raise funds rather than		part of the organizat	tion's collection?		Ye	s No	<u> </u>
Pa	rt IV Escrow and Custodial A					_	_	
	Complete if the organizati 990, Part X, line 21.				reported an amou	unt on F	-orm	_
	Is the organization an agent, trustee, custo included on Form 990, Part X?					Ye	s No	)
b	If "Yes," explain the arrangement in Part X	III and complete the fo	ollowing table:					
						Amount	<u> </u>	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
	Did the organization include an amount on					Ye		)
	If "Yes," explain the arrangement in Part X	III. Check here if the e	explanation has bee	n provided on Part XIII				_
Pa	rt V Endowment Funds.	an analysis of "Va	-" - · · · · · · · · · · · · · · · · · ·	Dowt IV/ line 40				
	Complete if the organizati				(1) Ti	() =		_
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years back	_
1a	Beginning of year balance							_
D	Contributions							_
С	Net investment earnings, gains, and							
	losses							_
	Grants or scholarships							_
е	Other expenditures for facilities and							
£	programs							-
	Administrative expenses							_
9 2	End of year balance Provide the estimated percentage of the c	urrent veer and belong	o (lino 1g. column (	a)) hold as:				_
	Board designated or quasi-endowment		se (iiile 1g, coluitiii (	a)) Helu as.				
	Permanent endowment > %							
	<b>-</b>							
·	The percentages on lines 2a, 2b, and 2c s	hould equal 100%						
32	Are there endowment funds not in the pos	•	ration that are held o	and administered for the	2			
Ju	organization by:	oossion of the organiz	adon that are nelu a	ina administered for the	•	Γ	Yes No	_
	= -					3a(i)	100 110	-
	(i) Unrelated organizations					3a(ii)		_
h	(ii) Related organizations	nizations listed as requ	ired on Schedule R			3b		-
	133 on mio ou(ii), are the related organ	iizadono notou ao requ	sa sii soileadie it	•		35		_

### Part VI Land, Buildings, and Equipment.

Describe in Part XIII the intended uses of the organization's endowment funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Complete if the organization answered Tee out of the obey factor, fine Tea. Good of the obey, factor, fine T							
Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value			
	(investment)	(other)	depreciation				
1a Land							
<b>b</b> Buildings							
c Leasehold improvements							
<b>d</b> Equipment							
<b>e</b> Other		900	900				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶							

Part VII	orm 990) 2020 Mission Zero Hundred Investments – Other Securities.	HOULS NEF	83-4497487	Page \$
rait VII	Complete if the organization answered "Yes" or	n Form 990. Part IV.	line 11b. See Form 99	0. Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial d	erivatives			
(2) Closely he	d equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(h) must squal Form 200 Part V and (P) line 12)			
Part VIII	(b) must equal Form 990, Part X, col. (B) line 12.)  Investments – Program Related.			
rait VIII	Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11c See Form 00	0 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of	
	(a) Besonption of investment	(b) Book value	Cost or end-of-year	
(1)			<u> </u>	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.	= 000 B ( )) (	" 4410 = 00	
	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11d. See Form 99	
(4)	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		<b>&gt;</b>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11e or 11f. See Fe	orm 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
	ncome taxes			
· /	Loans			1,75
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

1,750

Schedule D (Form 990) 2020 Mission Zero Hundred Hou	rs NFP 83	-4497487	Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial			
Complete if the organization answered "Yes" on Forr			
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b 2c		
c Recoveries of prior year grants	2c 2d		
d Other (Describe in Part XIII.)	<u>Zu</u>	2e	
e Add lines 2a through 2d  3 Subtract line 2e from line 1		3	
<ul> <li>3 Subtract line 2e from line 1</li> <li>4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:</li> </ul>			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2.)	5	
Part XII Reconciliation of Expenses per Audited Financia			
Complete if the organization answered "Yes" on Form			
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
<b>b</b> Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
<b>b</b> Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	
Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1: Part IV lines 1h and 2h	· Dart V. line 4: Dart Y. line	
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to			
2, 1 art XI, into 2a and 4b, and 1 art XII, into 2a and 4b. Also complete this part to	provide arry additional line	maton.	
• • • • • • • • • • • • • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •			
*			
•			
· · · · · · · · · · · · · · · · · · ·			
·			

Schedule D (F	Form 990) 202	0 Missi	on Zero	Hundred	Hours	NFP	83-4497487	Page <b>5</b>
Part XIII	Supplem	ental Inforr	mation (cor	Hundred ntinued)				
	• •		,					
•								
•								
• • • • • • • • • • • • • • • • • • • •								

SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

Employer identification number Name of the organization Mission Zero Hundred Hours NFP 83-4497487 Form 990, Part III, Line 4d - All Other Accomplishments Providing support to other veteran focused organizations. Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public Form 990, Part IX, Line 11g - Other Fees for Services Description Tot/Prog Service Mgt & General Event Fees Event Supplies 7,554 Merchant Fees 718 Dues for Veterans 1,700 Catering 729 Meals for Veterans/Volunteers 921 Prizes & Trophies

Schedule O (Forn	n 990 or 990-EZ) 20 zation	020			=	Page <b>2</b>
		dred Hours NFP			Employer identification 83-4497487	1 number
111551011						
	\$	4,474	\$	0	\$	0
Equipmen	nt for Eve	ents				
	\$	880	\$	0	\$	0
Wi aa					•	
Misc						
	\$	0	\$	2,280	\$	0
	Total					
	\$	18,547	\$	2,998	\$	0
	<b></b>		<b>T</b>	2.7.3.3.0	······································	
					De 1	1
					Page 1 of	<u>T</u>

Form **4562** 

Department of the Treasury Internal Revenue Service (99)

### **Depreciation and Amortization**

(Including Information on Listed Property)

► Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

ttachment

Name(s) shown on return Identifying number 83-4497487 Mission Zero Hundred Hours NFP Business or activity to which this form relates Indirect Depreciation **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1,040,000 1 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,590,000 3 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions . 5 (a) Description of property (b) Cost (business use only) 6 Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2019 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2021. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 900 during the tax year. See instructions Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2020 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2020 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (g) Depreciation deduction placed in only-see instructions) 19a 3-year property b 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. Residential rental 27.5 yrs. MM S/L property 27.5 yrs. MM S/L MM S/L i Nonresidential real 39 yrs. property MM S/L Section C—Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation System 20a Class life S/I 12-year S/L 12 yrs. 30-year 30 yrs. MM S/L 40-year MM S/L 40 yrs. Part IV **Summary** (See instructions.) 21 Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 900 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions .... For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

97487 Mission Zero Hundred Hours NFP 83-4497487 **Federal Statements** 2/27/2021 10:16 AM 83-4497487 FYE: 12/31/2020 Cash - EOY Description Amount \$ 14,967 14,967 Total

# **Filing Instructions**

## Mission Zero Hundred Hours NFP

# Form AG990-IL - Charitable Organization Annual Report

# Taxable Year Ended December 31, 2020

**Date Due:** June 30, 2021

Remittance: The filing fee for the tax year ended 12/31/20 is \$15. Include a check payable to

the Illinois Charity Bureau Fund and write "E.I.N. 83-4497487, for the year

ended 12/31/20" on the check.

Mail To: Office of the Illinois Attorney General

Charitable Trust Bureau

100 W. Randolph Street, 11th floor

Chicago, IL 60601-3175

**Signature:** Form AG990-IL must be signed and dated by two authorized officers of the

organization.

Mission Zero Hundred Hours NFP 13040 Grande Pines Blvd Plainfield, IL 60585

Office of the Illinois Attorney General Charitable Trust Bureau 100 W. Randolph Street, 11th floor Chicago, IL 60601-3175

For Office Use Or	ILLINOIS C	CHARITABLE ORGANIZATION ANNU	AL REPORT		Form AG990-IL
PMT#		ney General <b>KWAME RAOUL</b> State of		Revised 1/19	
	Ch	naritable Trust Bureau, 100 West Rand	•		
A N A T		11th Floor, Chicago, Illinois 60601	CO #	Chook all	itama attaabadi
AMT		Report for the Fiscal Period:		Copy of IRS	items attached: S Return
		5	Make Checks		ancial Statements
INIT		Beginning <u>01/01/2020</u>	Payable to the Illinois	Copy of Fo	rm IFC
		& Ending 12/31/2020	Charity		ual Report Filing Fee
Federal ID #	83-4497487	MO DAY YR	Bureau Fund	\$100.00 La	te Report Filing Fee
_	ons to the organization tax ded	uctible? Yes No	Date Organization wa	s created:	MO DAY YR <b>04/12/2019</b>
	<u> </u>		Year-end		
LEGAL			amounts		
I	Mission Zero H	undred Hours NFP	A) ASSETS	A) \$	14,967
MAIL ADDRESS	13040 Grande P	ines Blud			
1	Plainfield	IL	B) LIABILITIES	B) \$	1,750
1 '	60585		C) NET ASSETS	C) \$	13,217
I. SUMI	MARY OF ALL REVENU	E ITEMS DURING THE YEAR:	PERCENTAGE	,	AMOUNT
D) PU	BLIC SUPPORT, CONTRIBUT	IONS & PROGRAM SERVICE REV. (GROSS AM)	r <b>s</b> .) 100%	D) \$	55,997
E) GO	VERNMENT GRANTS & MEM	BERSHIP DUES	0 %	E) \$	О
F) OT	HER REVENUES		0 %	F)\$	0
G) TO	TAL REVENUE INCOME AND	CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100%	G) \$	55,997
1 '		ITURES DURING THE YEAR:	10070	υ, ψ	00,00
	_		69%	П/Ф	32,969
· ·	ERATING CHARITABLE PROC			H) \$	32,909
'	UCATION PROGRAM SERVIC		% <b>60</b> %	I) \$	32.060
,		M SERVICE EXPENSE (ADD H & I)	69%	J) \$	32,969
J¹) JOI	NT COSTS ALLOCATED TO F	PROGRAM SERVICES (INCLUDED IN J): \$	_		
K) GR	ANTS TO OTHER CHARITAB	LE ORGANIZATIONS	5 %	K) \$	2,048
L) TO	TAL CHARITABLE PROGRA	M SERVICE EXPENDITURE (ADD J & K)	74%	L) \$	35,017
M) MA	NAGEMENT AND GENERAL I	EXPENSE	26%	M) \$	12,543
N) FU	NDRAISING EXPENSE		%	N) \$	
О) ТО	TAL EXPENDITURES THIS P	ERIOD (ADD L, M, & N)	100%	O) \$	47,560
		RAISER AND CONSULTANT ACTIVITIES:			
	Attorney General Report of Individual SSIONAL FUNDRAISERS:	al Fundraising Campaign- Form IFC. One for each PFR.)			
		ID PROFESSIONAL FUNDRAISERS	100%	P)\$	
'					
	TAL FUNDRAISERS FEES AN		%	Q) \$	
· ·	T RECEIVED BY THE CHARIT		%	R)\$	
PROFE	SSIONAL FUNDRAISING CO	<u>ONSULTANTS:</u>			
1 ′		ESSIONAL FUNDRAISING CONSULTANTS		S) \$	
		HIGHEST PAID PERSONS DURING TH	E YEAR:		
T) NAM	ME, TITLE:			T) \$	
U) NAM	ME, TITLE:			U) \$	
_ <del></del>	ME, TITLE:			V) \$	
V. CHAR	ITABLE PROGRAM DESC	RIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPE	NDED) CODE CATEGORIE	List on ba	ck side of instructions CODE
W) DE	SCRIPTION:			W)#	
X) DE	SCRIPTION:			X) #	
Y) DE	SCRIPTION:			Y)#	

M	ission Zero Hundred Hours NFP 83-4497487 Form	n AG99	0-IL, Page 2
IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.	x
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.	X
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?		X
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4.	X
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.	X
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.	X
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.	X
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$ ;(ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$ ; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$ ; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$		
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.	X
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?		x
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.	X
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:		
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON:		
AL	L ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS		

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS, AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

# BE SURE TO INCLUDE ALL FEES DUE: 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR FAIR

- MONTHS OF YOUR FISCAL YEAR END.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

· · · · · · · · · · · · · · · · · · ·		
PRESIDENT OF TRUSTEE (PRINT NAME)	SIGNATURE	DATE

2.) FOR FEES DUE SEE INSTRUCTIONS. TREASURER OF TRUSTEE (PRINT NAME)

SIGNATURE
DATE

Richard Klutz

PREPARER (PRINT NAME)

SIGNATURE

DATE

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047 2020 Open to Public Inspection ▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning , and ending

		C Name of organization D Employer identification number											
В	Check if applicab	e: C Name of organization							I D Emi	pioyer	dentification	n number	
	Address change		Mission Ze	ero Huno	dred Hours	NFP			4	_		_	
	Name change	Doing business as									<u> 49748</u>	7	
$\exists$	ŭ		P.O. box if mail is not deliven the properties of the properties o		dress)			Room/suite	E Tele	ephone	e number		
_	Initial return		rovince, country, and ZIP or		ada				-				
	Final return/ terminated												
	Amended return	Plainfield		IL 6058	5				<b>G</b> Gros	ss rece	eipts\$	55	<u>,997</u>
_		F Name and address of p	•					LI(a) lo this o	a group return for subordinates? Yes X N				X No
	Application pend	୍ୟ Sean Your	ng					n(a) is tills a	group retur	111 101 5	uborumates :		22 110
		249 Fox (	Chase Dr N					H(b) Are all s	ubordinate	es inclu	uded?	Yes	No
		Oswego		IL	60543			If "N	If "No," attach a list. See instructions				
ī	Tax-exempt sta		501(c) ( ) ◀	(insert no.)	4947(a)(1) or	527							
÷	Website:	www.mzhh.or		()	1011(4)(1) 01	02.		H(c) Group e	vemntion	numbe	.r <b>•</b>		
			Trust Association	Other			I Vo	ar of formation:	· .				
			Trust Association	Other			L TE	ar or formation.	2019		WI State of le	gai domici	ie.
		Summary											
_		describe the organization											
Governance	То	combat vetera	an suicide th	rough o	competition	BBQ	•						
Jar													
ē													
ŏ	2 Checl	this box I if the org	ganization discontinu	ed its operat	tions or disposed o	of more	han 2	5% of its net	assets.				
8	3 Numb	er of voting members of	f the governing body	Part VI. line	1a)					3	4		
		er of independent voting								4	4		
Ę	5 Total	number of individuals en	mnloved in calendar v	ear 2020 (P	art \/ line 2a\				···	5	0		
Activities										6	0		
ĕ		number of volunteers (es								<del>-</del> +			
		inrelated business reve								7a			0
	<b>b</b> Net u	related business taxabl	le income from Form	990-T, Part	I, line 11		<del></del>			7b	0	t V	0
			(17711 12 41 )				⊢	Prior Y	ear	$\dashv$	Curr	ent Year	007
ne	1	butions and grants (Part					⊢			$\dashv$		55,	997
Revenue	1	am service revenue (Par					⊢			$\rightarrow$			0
ě	1	ment income (Part VIII,								_			<u> </u>
Œ	11 Other	revenue (Part VIII, colur	mn (A), lines 5, 6d, 8	с, 9с, 10с, а	nd 11e)		L						<u> </u>
	12 Total	evenue – add lines 8 th	rough 11 (must equa	l Part VIII, c	olumn (A), line 12)							55,	997
	13 Grant	and similar amounts pa	aid (Part IX, column (	(A), lines 1–3	3)							2,	048
	1	ts paid to or for members (Part IX, column (A), line 4)										•	0
S			s, other compensation, employee benefits (Part IX, column (A), lines 5–10)										0
se			nal fundraising fees (Part IX, column (A), line 11e)							-			0
Expenses		undraising expenses (P			• • • • • • • • • • • • • • • • • • • •								
$\Xi$	1	expenses (Part IX, colu										15	512
_	1		· /·	,			⊢						
		expenses. Add lines 13-			A), line 25)		⊢				560		
_ 0		ue less expenses. Subt	tract line 18 from line	12		<u> </u>		D	4 V-		F1		437
Net Assets or Fund Balances	20	anata (Dant V. Br 40)						Beginning of C		-	End	of Year	067
SSe	20 Total	20 Total assets (Part X, line 16)						$\frac{7,78}{2,00}$	_			967	
돭	<b>21</b> Total	iabilities (Part X, line 26					⊢		3,00	_			750
		sets or fund balances.	Subtract line 21 from	line 20					4,78	80		13,	217
F	Part II	Signature Block											
		of perjury, I declare that I		, ,	. , ,			,		of my	/ knowledge	and bel	ief, it is
tr	ue, correct, ar	d complete. Declaration of	f preparer (other than o	fficer) is base	d on all information o	of which p	orepare	r has any kno	wledge.				
Sig	gn 📗	Signature of officer								Date			
	re	Sean Young	3			Pre	esio	dent					
-		Type or print name and title	<b></b>										
	Print	Type preparer's name		Preparer's sign	nature			Date	Τ_	heck	if PTIN	N	
Pai	.a.										□"		0.6
	narer	nard Klutz		Richard F				102/2	7/21 s			202970	
	. <u>Fillin</u>		tirk & Asso	clates	s, Inc.				Firm's EI	N P	20-3	012.	T R S
US	e Only		Main St								<b></b> -		
				45-142					Phone no	٥.	630-5		<u> 1040</u>
May the IRS discuss this return with the preparer shown above? See instructions								X	Yes	No			

orm 990 (2020	Mission Zero	Hundred Hours	NFP 83-	-4497487	Page <b>2</b>
	Statement of Program				v
			note to any line in	this Part III	<b>X</b>
	scribe the organization's miss <b>bat veteran su</b>		compotition	BBO	
TO COM	Dat veteram su	iciae chiough	Competition	i bbg.	
2 Did the or	ganization undertake any sigr	nificant program services dui	ring the year which wer	re not listed on the	
prior Form	n 990 or 990-EZ?				Yes X No
	escribe these new services o				
	ganization cease conducting,	or make significant changes	in how it conducts, an	ny program	
services?					Yes X No
	escribe these changes on Sc		ach of its three largest	program services, as measured by	
				t of grants and allocations to others,	
	xpenses, and revenue, if any		-	tor grants and anocations to others,	•
ano total o	Aponoos, and revenue, it any	ror odon program corvice re	portou.		
4a (Code:	) (Expenses \$	<b>31,260</b> including	g grants of\$	) (Revenue \$	)
<b>4b</b> (Code:	) (Expenses \$	includin	g grants of \$	) (Revenue \$	)
N/A					
			• • • • • • • • • • • • • • • • • • • •		
			• • • • • • • • • • • • • • • • • • • •		
4c (Code:	) (Expenses \$	including	g grants of \$	) (Revenue \$	)
N/A					
44.00	. /5				
	gram services (Describe on S		2,048	(Payanua ¢	,
(Expenses	•	including grants of \$ 35,017	<b>2,040</b> )	(Revenue \$	J
TC IOIAIPIOG	gram service expenses ▶	JJ, UI/			

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	Х
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
J	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			3.7
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		v
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120		х
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		
ь	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the executivation resistain an office annulayees on execute systems of the United Ctates?	14a		X
b	Did the organization maintain an office, employees, or agents outside of the Onlied States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		22
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Ves." complete Schedule I	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tay-exempt honds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			1
		27		x
20	persons? If "Yes," complete Schedule L, Part III			Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
_	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		v
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			3,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			3,5
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			l
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38		X
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
			1 1	3.7

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes." enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X **c** If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 .... 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. **a** Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand **14a** Did the organization receive any payments for indoor tanning services during the tax year? X 14b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2020) Mission Zero Hundred Hours NFP 83-4497487 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent ..... 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O ....... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ **None** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website | Another's website | Upon request | Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > Richard Klutz 2455 Wythe Pl

Form **990** (2020)

IL 60560

Yorkville

Form 990 (2020) Mission Zero Hundred Hours NFP

83-4497487

Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			is both an	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	- (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1)Richard Klutz									
<b></b>	0.00			٠,					_
Treasurer (2) Michael Peters	0.00			X			0	0	0
(2)MICHAEL PECELS	0.00								
Board Member	0.00			x			0	0	0
(3) Jon Walrath	0.00								
• •	0.00								
Board Member	0.00			X			0	0	0
(4) Sean Young									
<u></u>	0.00								
President	0.00			X			0	0	0
(5)									
(6)									
.,									
(7)									
(8)									
•									
(9)									
(10)									
(11)									

(A) Name and title	(B) Average hours per week (list any) hours for							(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and			
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ganizatio		3
1b Subtotal c Total from continuation sh d Total (add lines 1b and 1c)	eets to Part VII	, Se	ctio	ı A			<b>&gt; &gt; &gt;</b>						
Total (add lines is and re)     Total number of individuals (i reportable compensation from	ncluding but not	limit	ed to				abo	nove) who received more that	an \$100,000 of			Yes	No
<ul> <li>Did the organization list any f employee on line 1a? If "Yes,</li> <li>For any individual listed on line organization and related organization.</li> </ul>	"complete Sche ne 1a, is the sum inizations greate	edule of r	e <i>J fo</i> epor in \$1	r su table 50,0	ch in e coi 000?	ndivio mper If "Y	<i>dual</i> nsat ⁄es,	ion and other compensation complete Schedule J for	on from the		3		x
individual  Did any person listed on line for services rendered to the control of	organization? <i>If "</i>	crue Yes,	con	npen mple	satio	on fro	om a	any unrelated organization  J for such person	or individual		5		X
1 Complete this table for your f	ive highest comp												
compensation from the organ	(A) business address	comp	oens	atior	1 for	tne o	cale 		Itnin the organization's tax (B) otion of services	t year.	Cor	(C) npensat	ion
2 Total number of independent received more than \$100,000									0				

					undi	red Hours N	FP 83	-4497487		Page \$
Pa	rt V			of Revenue	taine	a response or not	e to any line in	this Part VIII		
		Officer I	1 001	icadic O cor	itali 13	a response of not	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated cam	paigns	<u> </u>	1a					
3ra Ioui	b	Membership du	es		1b					
s, ( Am	C	Fundraising eve	ents		1c					
Gifl Iar	d	Related organiz	ations		1d					
ns, imi	е	Government grants (c			1e					
tior er S	f	All other contributions								
ibu		and similar amounts r	not includ	ded above	1f	55,997				
dC	g	Noncash contributions	s include	d in lines 1a-1f	1g 9	\$				
an an	h	Total. Add lines	s 1a–1	f			55,997			
						Business Code				
ce	2a									
Program Service Revenue	b									
ก S enเ	С									
grar Rev	d									
Pro	е									
_	f	All other progra								
	g	Total. Add lines							1	ı
	3	Investment inco	•	•						
		other similar an	nounts	)		🟲 📙				
	4	Income from inv				· · · · ·				
	5	Royalties			<u> </u>					
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С	Rental inc. or (loss)	6c							
	d 7a	Net rental income Gross amount from	ne or (		- 1					
	٠. ـ	sales of assets		(i) Securities	3	(ii) Other				
Ф		other than inventory	_7a							
Revenue	b	Less: cost or other								
эле		basis and sales exps.								
r R		Gain or (loss)	_7c_							
Othe		Net gain or (los			· · · · · · ·					
0	oa	Gross income from		aising events						
		(not including \$ of contributions re		on line 1e)						
		See Part IV, line 1	10	•	8a					
	h	Less: direct exp		· · · · · · · · · · · · · · · · · · ·	8b					
		Net income or (				<b>•</b>				
		Gross income from		-						
	- ou	See Part IV, line 1	10	•	9a					
	b	Less: direct exp			9b					
		Net income or (			$\overline{}$	<b>&gt;</b>				
		Gross sales of i	•							
		returns and allo		=	10a					
	b	Less: cost of go			10b					
		Net income or (								
<u>s</u>				•••	,	Business Code				
cellaneous Revenue	11a									
Jan Sun	b									
cel	С									
<u>.</u> ≅∝	٦,	All other revenu								

55,997

0

e Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must co	mplete all columns. All oth	ner organizations must cor	mplete column (A).	
	Check if Schedule O contains a respor				X
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1				5	'
	and domestic governments. See Part IV, line 21	2,048	2,048		
2	Grants and other assistance to domestic	,	,		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	1,984		1,984	
С	Accounting	,		,	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.)	21,545	18,547	2,998	
12	Advertising and promotion	21,545 12,713	18,547 12,713	,	
13	Office expenses	4,346		4,346	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	809	809		
18					
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	900	900		
23	Insurance	3,215		3,215	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses	4= -44	2 2 2 2	10 - 10	
25	Total functional expenses. Add lines 1 through 24e	47,560	35,017	12,543	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				

### Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 7,780 14,967 Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons \_\_\_\_\_ 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net \_\_\_\_\_\_ 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges ..... 9 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 900 **b** Less: accumulated depreciation \_\_\_\_\_ 900 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 **14** Intangible assets 14 15 Other assets. See Part IV, line 11 15 7,780 14,967 Total assets. Add lines 1 through 15 (must equal line 33) ..... 16 17 Accounts payable and accrued expenses ..... 17 18 Grants payable 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties ..... 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 3,000 1,750 of Schedule D 3,000 **26 Total liabilities.** Add lines 17 through 25 ..... Organizations that follow FASB ASC 958, check here |X| Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 4,780 13,217 27 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 13,217Total net assets or fund balances 4,780 32 32 7,780 14,967 Total liabilities and net assets/fund balances .....

Form **990** (2020)

Schedule O.

Single Audit Act and OMB Circular A-133?

Form 990 (2020) Mission Zero Hundred Hours NFP 83-4497487 Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI... Total revenue (must equal Part VIII, column (A), line 12) 55,997 1 47,560 Total expenses (must equal Part IX, column (A), line 25) 2 2 Revenue less expenses. Subtract line 2 from line 1 3 3 8,437 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4,780 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses Prior period adjustments 8 Other changes in net assets or fund balances (explain on Schedule O) 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 13,217 Part XII **Financial Statements and Reporting** Check if Schedule O contains a response or note to any line in this Part XII ... Yes No 1 Accounting method used to prepare the Form 990: |X| Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis | Consolidated basis **b** Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Consolidated basis Separate basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of

the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain on

Form **990** (2020)

2c

3a

3b

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Mission Zero Hundred Hours NFP

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

Employer identification number 83-4497487

1	Ц	A church, co	nvention of churches, or as	sociation of churches described	d in <b>secti</b>	on 170(b	o)(1)(A)(i).	
2	Ц			(A)(ii). (Attach Schedule E (Fo			• •	
3	Ш	A hospital or	a cooperative hospital serv	ice organization described in <b>s</b> e	ection 17	70(b)(1)(	۹)(iii).	
4		A medical re	search organization operate	ed in conjunction with a hospital	l describe	ed in <b>sec</b> t	ti <b>on 170(b)(1)(A)(iii).</b> Enter th	e hospital's name,
		city, and stat	e:					
5		An organizat	ion operated for the benefit	of a college or university owner	d or opera	ated by a	governmental unit described	in
		section 170	(b)(1)(A)(iv). (Complete Pa	rt II.)		-		
6				governmental unit described in	section	170(b)(1)	(A)(v).	
7	X		-	substantial part of its support f				olic
	_		section 170(b)(1)(A)(vi). (		Ū			
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Pa	art II.)			
9	П			scribed in section 170(b)(1)(A		ated in c	onjunction with a land-grant c	ollege
				of agriculture (see instructions)				
10		An organizat	ion that normally receives: (	1) more than 33 1/3% of its sup	pport fron	n contribu	itions, membership fees, and	gross
	ш			npt functions, subject to certain				
				nd unrelated business taxable				
			•	30, 1975. See <b>section 509(a)(</b> 2			•	
11	Ц	ū	•	exclusively to test for public sa	•		` '` '	
12				exclusively for the benefit of, to				
				zations described in section 5				
				that describes the type of support				-
	а			perated, supervised, or controlle				giving
				wer to regularly appoint or elec	-	ty of the	directors or trustees of the	
	<u>.</u>			complete Part IV, Sections A		h :4a aa		i
	b			upervised or controlled in conne rting organization vested in the				=
				e Part IV, Sections A and C.	same pe	150115 1116	at control of manage the supp	orted
	С			supporting organization operat	ted in con	nection v	vith, and functionally integrate	d with
	Ü	its suppo	orted organization(s) (see in	structions). You must complete	te Part IV	/, Sectio	ns A, D, and E.	a with,
	d	Type III	non-functionally integrate	ed. A supporting organization o	perated in	n connec	tion with its supported organiz	ation(s)
				e organization generally must s				
		requirem	ent (see instructions). You	must complete Part IV, Secti	ons A ar	nd D, and	d Part V.	
	е			ceived a written determination f				
				n-functionally integrated suppo	orting orga	anization.		
	f		mber of supported organizat					
	g	Provide the f	ollowing information about t	he supported organization(s).				Γ
(i)		e of supported	(ii) EIN	(iii) Type of organization	1 ' '	organization	(v) Amount of monetary	(vi) Amount of
	org	ganization		(described on lines 1–10 above (see instructions))	1	ur governing ment?	support (see instructions)	other support (see instructions)
					Yes	No	mon denome)	mod dodono)
(A)					1.00	110		
(~)								
(B)								
(D)								
(C)								
(D)								
(E)								
Γota	ı							
		muchile Dadwati	an Ast Nation and the Institut	-tions for Form 000 or 000 F7			Calcadula A	/F 000 000 F7\ 0000

Schedule A (Form 990 or 990-EZ) 2020

83-4497487

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					55,997	55,997
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					55,997	55,997
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						55,997
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
7	Amounts from line 4					55,997	55,997
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
11	<b>Total support</b> . Add lines 7 through 10						55,997
12	Gross receipts from related activities, etc.	(see instructions)	)				
13	First 5 years. If the Form 990 is for the or	•		-			
	organization, check this box and stop her						<b>&gt;</b>
	tion C. Computation of Public S						
14	Public support percentage for 2020 (line 6	6, column (f) divide	ed by line 11, colu	ımn (f))		14	100.00%
15	Public support percentage from 2019 Sch	edule A, Part II, III	ne 14				%_
16a	33 1/3% support test—2020. If the organ						<b>▶</b> ▼
<b>L</b>	box and <b>stop here.</b> The organization qua						<b>&gt;</b> X
b	<b>33 1/3% support test—2019.</b> If the organithis box and <b>stop here.</b> The organization				ie 15 is 33 1/3% 0	more, check	ightharpoonup
17a	10%-facts-and-circumstances test—20						
11 a	10% or more, and if the organization meet	•					
	Part VI how the organization meets the "fa						
	organization						▶ □
b	10%-facts-and-circumstances test—20						
~	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets the			•	•	•	
				-			▶ □
18	Private foundation. If the organization di	d not check a box	on line 13. 16a.	16b, 17a. or 17b. o	check this box and		
-	instructions						▶ □

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality diluci	the tests lister	a below, picas	c complete r c		
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010	(2) 2011	(6) 2010	(4) 2010	(6) 2020	(1) 10141
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b  Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support		T	I	T		
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	_	, second, third, fou	ırth, or fifth tax yea	ar as a section 50	1(c)(3)	
	organization, check this box and stop her						<u></u>
	tion C. Computation of Public S						
15	Public support percentage for 2020 (line 8						<u>%</u>
16 Coo	Public support percentage from 2019 Sch					16	<u>%</u>
	tion D. Computation of Investment			401 (0)		1 4= 1	
17 10 '	Investment income percentage for 2020 (I			13, column (f))			<u>%</u>
	nvestment income percentage from 2019 S					1/20/ and line	<u>%</u>
туа	33 1/3% support tests—2020. If the orga						. □
h	17 is not more than 33 1/3%, check this bo 33 1/3% support tests—2019. If the orga	-	-			-	
b	line 18 is not more than 33 1/3%, check th						
20	<b>Private foundation.</b> If the organization di		_			-	

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
6		
8		
9a		
9b		
9c		
10a		
10b	\ ^^	F7\ 000
(Form 990	01. 990-	EZ) 2020

Sched	ule A (Form 990 or 990-EZ) 2020 Mission Zero Hundred Hours NFP 83-449748	37		Page 5
Pai	t IV Supporting Organizations (continued)			1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44-		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44.		
Soct	detail in Part VI. ion B. Type I Supporting Organizations	11c		<u> </u>
Seci	ion B. Type i Supporting Organizations	$\overline{}$	Vaa	No
	Did the accomplished and accomplished a second and a second a second and a second a		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
01	supervised, or controlled the supporting organization.	2		<u> </u>
Sect	ion C. Type II Supporting Organizations	<del></del>		T
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Coot	the supported organization(s).	1		<u> </u>
Sect	ion D. All Type III Supporting Organizations		.,	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instance)	structio <sub>i</sub>	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Mission Zero Hundred Hours NFP 83-4497487 Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 **5** Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b 1c **c** Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(a)(3			Tage I
Sect	ion D – Distributions	, , , , , ,	1	Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	ooses		
2	Amounts paid to perform activity that directly furthers exempt purpos			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of sup	oported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide a	letails in <b>Part VI</b> )		
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organ	ization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			
_10_	Line 8 amount divided by line 9 amount			
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required–explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
	From 2016			
	From 2017			
d	From 2018			
	From 2019			
f	<b>Total</b> of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2016			
b	Excess from 2017			
с	Excess from 2018			
d	Excess from 2019			
e	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (F	III, line 12; Part IV B, lines 1 and 2; F	/, Section A, lines 1, Part IV, Section C, li	the explanations 2, 3b, 3c, 4b, 4d ne 1; Part IV, Se	s required by Part c, 5a, 6, 9a, 9b, 9d ection D, lines 2 a	II, line 10; Part II, li c, 11a, 11b, and 11 nd 3; Part IV, Section	ne 17a or 17b; Part
		Also complete this p				——————————————————————————————————————
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# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Mission Zero Hundred Hours NFP	Name	of the organization		Employer identification number
Part I	М	ission Zero Hundred Hours NFP		83-4497487
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of or and of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		rt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds o	
2 Aggregate value of contributions to (during year)  4 Aggregate value at and of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor advisor in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements.  Complete If the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation assements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)   Preservation of a settlined historic structure   Preservation of pan space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation assements in the last day of the tax year.  a Total number of conservation easements.  b Total acreage restricted by conservation easements.  2 b Total acreage restricted by conservation easements.  2 b Total number of conservation easements included in (c) acquired after 7725.06, and not on a historic structure listed in the National Register  4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  4 Number of states where properly subject to conservation easements is located ▶  5 Does the organization have a written policy tegarding the periodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements			(a) Donor advised funds	(b) Funds and other accounts
2 Aggregate value of contributions to (during year)  4 Aggregate value at and of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor advisor in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements.  Complete If the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation assements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)   Preservation of a settlined historic structure   Preservation of pan space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation assements in the last day of the tax year.  a Total number of conservation easements.  b Total acreage restricted by conservation easements.  2 b Total acreage restricted by conservation easements.  2 b Total number of conservation easements included in (c) acquired after 7725.06, and not on a historic structure listed in the National Register  4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  4 Number of states where properly subject to conservation easements is located ▶  5 Does the organization have a written policy tegarding the periodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements	1	Total number at end of year		
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Solid the organization inform all dinors and donor advisors in writing that the assets held in donor advised funds are the organization's properly, subject to the organization's exclusive legal control?	3	Aggregate value of grants from (during year)		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advisord funds are the organization property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit?  Part III Conservation Easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of a certified historic structure Preservation of a certified protein or the last day of the tax year.  a Total number of conservation easements  5 Total acreage restricted by conservation easements  6 Total acreage restricted by conservation easements  7 Total acreage restricted by conservation easements included in (a)  8 Number of conservation easements included in (c) acquired after 1725/06, and not on a historic structure inseasements mortified historic structure inseasements mortified the structure inseasement is located ▶  9 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year ▶ \$  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the foothole to the organization's accounting for conservation easements in its revenue and expense statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibit	4			
So Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land problic use (for example, recreation or education) Preservation of a historically important land area Preservation of other problic use (for example, recreation or education) Preservation of a certified historic structure Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(B)(I) and section 170(h)(4)(B)(B)(I) and section 170(h)(4)(B)(B)(I) and section 170(h)(4)(B)(B)(I) and section 170(h)(4)(B)(B)(I) (In any example of the organization reports conservation easements in its revenue attended and balance sheet works of art, historical tr	5		hat the assets held in donor advised	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chariable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part III Conservation Easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land problic use (for example, recreation or education) Preservation of a historically important land area Preservation of a possible problem. Preservation of a certified historic structure Preservation of a certified historic structure Preservation of a certified historic structure Preservation of the tax year.  2 Complete lines 2 a through 2 of the tax year.  3 Total number of conservation easements  4 Total acreage restricted by conservation easements  5 Total acreage restricted by conservation easements  6 Total acreage restricted by conservation easements and east of the structure included in (a) and historic structure listed in the National Register  7 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  8 Number of states where property subject to conservation easement is located lated to conservation easements through the preservation easement is located lated to conservation easements through the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year lated and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year lated and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year lated to the conservation easements in lots revenue attenues and expense statement and balance sheet, and include, if applicable, the text of the foothorie to the organization fin		funds are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
Part II	6	Did the organization inform all grantees, donors, and donor advisors		
Consplete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Protection of natural habitat   Preservation of open space   Protection of natural habitat   Preservation of open space   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements   2a   b   Total arcange restricted by conservation easements   2b   D   Total number of conservation easements   2b   D   Total number of conservation easements   2b   D   Total arcange restricted by conservation easements   2b   D   Total number of conservation easements   2b   D   D   D   D   D   D   D   D   D		only for charitable purposes and not for the benefit of the donor or d	onor advisor, or for any other purpose	
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Preservation of a new part of public use (for example, recreation or education)   Preservation of a certified historic structure   Preservation of a persevation of a conservation easement on the last day of the tax year.  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements on the last day of the tax year.  3 Total number of conservation easements  5 Total acreage restricted by conservation easements  6 Total acreage restricted by conservation easements  7 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  8 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year    9 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year    1 Number of states where property subject to conservation easement is located    2 Number of states where property subject to conservation easements it holds?  3 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  4 Number of states where property subject to devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year    5 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)    9 In Part XII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footn		conferring impermissible private benefit?		Yes No
Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Protection of natural habitat   Preservation of open space   Preservation	Pa			
Preservation of a historically important land area Protection of natural habitat  Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements not a certified historic structure included in (a)  d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  4 Number of states where property subject to conservation easements is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  F Yes No  6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  ▶ \$  B Does the organization have a written policy regarding the periodic monitoring conservation easements during the year  ▶ \$  8 Does the organization sucreed in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  ▶ \$  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organization's Maintanianing Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII, the text of the footnote to its financial s		Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
Protection of natural habitat	1	Purpose(s) of conservation easements held by the organization (che	eck all tha <u>t apply</u> ).	
Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ s  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization leacted, as permitted under FASB ASC 958, not report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statement and balance sheet works of art, historic		Preservation of land for public use (for example, recreation or ed	ducation) Preservation of a historically	important land area
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements  D Total acreage restricted by conservation easements  C Number of conservation easements in a certified historic structure included in (a)  D Number of conservation easements in a certified historic structure included in (a)  D Number of conservation easements in a certified historic structure included in (a)  D Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No S		Protection of natural habitat	Preservation of a certified his	storic structure
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a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   No Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   No In Part XIII, describe how the organization reports conservation easements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  Part III osciption of seconuting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If If the organization elected, as permitted under FASB ASC 956, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items:  If the organization elected, as permitted under FASB ASC 956, to post in its r	2		servation contribution in the form of a cons	servation
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other s		easement on the last day of the tax year.		Held at the End of the Tax Year
c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ s  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ s  Dese each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these terms.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or oth	а	Total number of conservation easements		2a
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes No  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.  If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relati	b	Total acreage restricted by conservation easements		2b
Nistoric structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  No  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  No  In Part XIII, describe how the organization reports conservation easements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  Part III  Organizations accounting for conservation easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  It the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part X  If the organization received or held works	С	Number of conservation easements on a certified historic structure i	ncluded in (a)	2c
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a Revenue included on Form 990, Part VIII, line 1	2			provide the
		following amounts required to be reported under FASB ASC 958 relationships and the second sec	ating to these items:	
	а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	<u>b</u>			

Sche	dule D (Form 990) 2020 <b>Mission</b>	Zero Hundr	ed Hours N	IFP 83- <i>4</i>	497487		Page 2	2
	rt III Organizations Maintaini					ets (co		_
3	Using the organization's acquisition, access collection items (check all that apply):	_				,	,	_
a b c	Public exhibition Scholarly research Preservation for future generations		_oan or exchange p	rogram				
4	Provide a description of the organization's XIII.	collections and expla	in how they further t	he organization's exem	pt purpose in Part			
5	During the year, did the organization solici	t or receive donations	of art, historical trea	asures, or other similar				
	assets to be sold to raise funds rather than		part of the organizat	tion's collection?		Ye	s No	<u> </u>
Pa	rt IV Escrow and Custodial A			5 ( ) ( ) (			_	
	Complete if the organizati 990, Part X, line 21.				reported an amou	unt on H	-orm	_
	Is the organization an agent, trustee, custo included on Form 990, Part X?					Ye	s No	)
b	If "Yes," explain the arrangement in Part X	III and complete the fo	ollowing table:					
						Amount	<u> </u>	
C	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
	Did the organization include an amount on					Ye		)
	If "Yes," explain the arrangement in Part X	III. Check here if the e	explanation has beer	n provided on Part XIII			.	_
Pa	rt V Endowment Funds.	an analysis of "Va	-" - · · · · · · · · · · · · · · · · · ·	Dowt IV/ line 40				
	Complete if the organizati							_
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years back	_
1a	Beginning of year balance							_
D	Contributions							_
С	Net investment earnings, gains, and							
	losses							_
	Grants or scholarships							_
е	Other expenditures for facilities and							
£	programs							-
	Administrative expenses							-
9 2	End of year balance Provide the estimated percentage of the c	urrent veer and belong	o (lino 1a, column (	a)) hold as:				_
	Board designated or quasi-endowment		se (iiile 1g, coluitiii (	a)) Helu as.				
	Permanent endowment > %							
	<b>-</b>							
·	The percentages on lines 2a, 2b, and 2c s	hould equal 100%						
32	Are there endowment funds not in the pos	•	ration that are held a	and administered for the	ے			
Ju	organization by:	oossion of the organiz	adon that are nelu a	ina administered for the	•	Γ	Yes No	_
	= -					3a(i)	100 110	-
	(i) Unrelated organizations					3a(ii)		_
h	(ii) Related organizations	nizations listed as requ	ired on Schedule R			3b		-
	133 on mio ou(ii), are the related organ	iizadono notou ao requ	sa sir sorioddis IX	•		35		_

## Part VI Land, Buildings, and Equipment.

Describe in Part XIII the intended uses of the organization's endowment funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<u> </u>	Complete if the organization answered Teo on Form 500; Fair FV, line Tra. 500 Form 500; Fair X, line Te.								
Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value					
	(investment)	(other)	depreciation						
1a Land									
<b>b</b> Buildings									
c Leasehold improvements									
<b>d</b> Equipment									
<b>e</b> Other		900	900						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)									

Part VII	orm 990) 2020 Mission Zero Hundred Investments – Other Securities.	HOULS NEF	83-4497487	Page \$
rait VII	Complete if the organization answered "Yes" or	n Form 990. Part IV.	line 11b. See Form 99	0. Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial d	erivatives			
(2) Closely he	d equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(h) must squal Form 200 Part V and (P) line 12)			
Part VIII	(b) must equal Form 990, Part X, col. (B) line 12.)  Investments – Program Related.			
rait VIII	Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11c See Form 00	0 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of	
	(a) Besonption of investment	(b) Book value	Cost or end-of-year	
(1)			<u> </u>	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.	= 000 B ( )) (	" 4410 = 00	
	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11d. See Form 99	
(4)	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		<b>&gt;</b>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11e or 11f. See Fe	orm 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
	ncome taxes			
· /	Loans			1,75
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

1,750

Schedule D (Form 990) 2020 Mission Zero Hundred Hou	rs NFP 83	-4497487	Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial			
Complete if the organization answered "Yes" on Forr			
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما		
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b 2c		
c Recoveries of prior year grants	2c 2d		
d Other (Describe in Part XIII.)	<u>Zu</u>	2e	
e Add lines 2a through 2d  3 Subtract line 2e from line 1		3	
<ul> <li>3 Subtract line 2e from line 1</li> <li>4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:</li> </ul>			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2.)	5	
Part XII Reconciliation of Expenses per Audited Financia			
Complete if the organization answered "Yes" on Form			
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
<b>b</b> Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
<b>b</b> Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	
Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1: Dart IV lines 1h and 2h:	· Dart V. line 4: Dart Y. line	
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to			
2, 1 art XI, into 2a and 4b, and 1 art XII, into 2a and 4b. Also complete this part to	provide arry additional line	maton.	
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Schedule D (F	Form 990) 202	0 Missi	on Zero	Hundred	Hours	NFP	83-4497487	Page <b>5</b>
Part XIII	Supplem	ental Inforr	mation (cor	Hundred ntinued)				
	•		`					
•								
•								
• • • • • • • • • • • • • • • • • • • •								

SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

Employer identification number Name of the organization Mission Zero Hundred Hours NFP 83-4497487 Form 990, Part III, Line 4d - All Other Accomplishments Providing support to other veteran focused organizations. Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public Form 990, Part IX, Line 11g - Other Fees for Services Description Tot/Prog Service Mgt & General Event Fees Event Supplies 7,554 Merchant Fees 718 Dues for Veterans 1,700 Catering 729 Meals for Veterans/Volunteers 921 Prizes & Trophies

Schedule O (Forn	n 990 or 990-EZ) 20 zation	)20			=   ee e	Page <b>2</b>
		dred Hours NFP			Employer identification 83-4497487	1 number
111551011						
	\$	4,474	\$	0	\$	0
Equipmen	nt for Eve	ents				
	\$	880	\$	0	\$	0
Wi aa					•	
Misc						
	\$	0	\$	2,280	\$	0
	Total					
	\$	18,547	\$	2,998	\$	0
	<b>X</b>		<b>T</b>	2.7.3.3.0	······································	
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